

CIVIC AFFAIRS29 January 2014
6.00pm - 6.56 pm**Present:** Councillors Rosenstiel (Chair), Ashton, Benstead and Pitt**FOR ADOPTION BY THE COUNCIL****14/8/CIV Pay Policy Statement 2014/15**

The committee received a report from the Head of Human Resources regarding the Pay Policy Statement for 2014/15.

Resolved (by 3 votes to 0):

- i. That only full Council may authorise salary or severance packages of £100,000 or more, following consideration by the Employment (Senior Officer) Committee.
- ii. That the Terms of Reference of the Employment (Senior Officer) Committee be amended by the addition of:

“To make recommendations to Council with regard to proposals for salary or severance packages of £100,000 or more.”
- iii. To note the recommendations of the Strategy and Resources Scrutiny Committee in relation to review of the Living Wage Policy for agency workers.
- iv. To recommend to Council the draft Pay Policy Statement 2014/15.